



About GUC

1

1.1 Company Introduction

1.2 GUC's Sustainable Commitment

1.3 ESG Key Performance

1.1 Company Introduction

Global Unichip Corp. (referred to as GUC, the Company, or We throughout this report), was founded on January 22, 1998. Our operational headquarters are located in the Hsinchu Science Park in Taiwan. As of the fiscal year 2023, we have a global workforce of 885 employees. GUC was listed on the stock market in 2006 with stock code 3443; as of 2023, the capital is NT\$1,340,119,110, with earnings per share of NT\$26.18.

GUC is the advanced leader in customized application specific integrated circuit (ASIC). We provide comprehensive ASIC design services, including Spec-in and system-on-chip integration (SoC Integration), physical design, advanced packaging technology, mass production services, and world-leading HBM and die-to-die interconnect IP.

GUC leads in providing services for markets such as Artificial Intelligence (AI), High Performance Computing (HPC), 5G/networking, solid-state drives (SSD), and industrial sectors. We are committed to providing our customers with the most competitive PPA (power, performance, and area), and ensuring quality and yield in a professional manner. In the competitive market, GUC assists each customer in achieving success with its excellent engineering technology.

Taiwan Semiconductor Manufacturing Company Limited (TSMC, referred to as TSMC in this report) owns 34.84% shares of GUC and is its largest shareholder. TSMC is the sole semiconductor foundry for GUC and a crucial partner for advanced process and packaging technologies. Through close collaboration with TSMC, GUC is able to quickly overcome challenges at every stage from design to manufacturing.

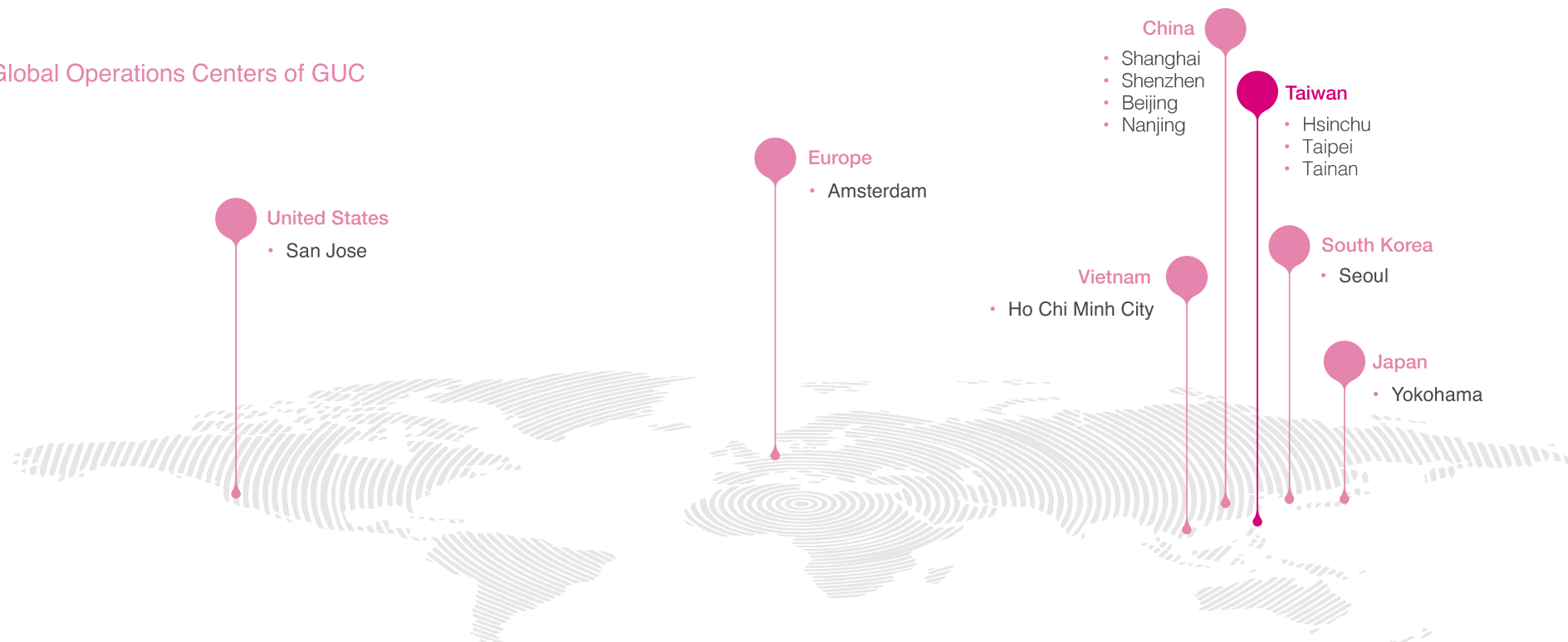
GUC has a total of 12 global operating locations around the world. For more information about the company introduction and operating locations, please refer to the table below.

Basic Information

Global Unichip Corp. (GUC)

Stock Code	3443
Date of Establishment	January 22, 1998
Headquarters	No. 10, Li Hsin 6th Road, Hsinchu Science Park, Hsinchu City 300096, Taiwan
Number of Employees Worldwide	885
Paid-in Capital	NT\$1,340,119,110
Main Business Operations	Provide comprehensive advanced IC customization services
Net Consolidated Operating Revenue in 2023	NT\$26.241 billion
Earnings per share in 2023	NT\$26.18

Global Operations Centers of GUC



Hsinchu Headquarters	No. 10, Li Hsin 6th Road, Hsinchu Science Park, Hsinchu City 300096, Taiwan
Taipei	8th Floor, No. 246, Section 1, Neihu Road, Neihu District, Taipei City
Tainan	No. 189, Section 1, Yongfu Road, West Central District, Tainan City (Room A1, 6F, Cathay Landmark Tainan)
United States	Junction Ave. Suite 201 San Jose, CA 95134, USA
Europe	World Trade Center Tower H - 6th Floor, Zuidplein 58, 1077 XV Amsterdam, The Netherlands
Japan	横浜市西区みなとみらい 2-2-1 横浜ランドマークタワー 16 階

South Korea	서울특별시 강남구 테헤란로 208 안제타워 3F
Vietnam	The Grace Tower 7th Floor, 71 Hoang Van Thai Street, Tan Phu Ward, District 7, Ho Chi Minh City 700000 Vietnam
Shanghai	Room2305, No. 1350 North Sichuan Road, Hongkou District, Shanghai 200080
Shenzhen	749, 7/F, Tower A, SCC, No.88 First Haide Avenue, Nanshan District, Shenzhen 518000, China
Beijing	Room B12, 8F, North Tower, CP Centre, CBD Core Area Z14, Guanghua Road, Chaoyang Dist., Beijing
Nanjing	14th Floor, Block C, Fuying Building, No. 99, Tuanjie Road, Research & Innovation Park, Nanjing Jiangbei New Area

1.2 GUC's Sustainable Commitment

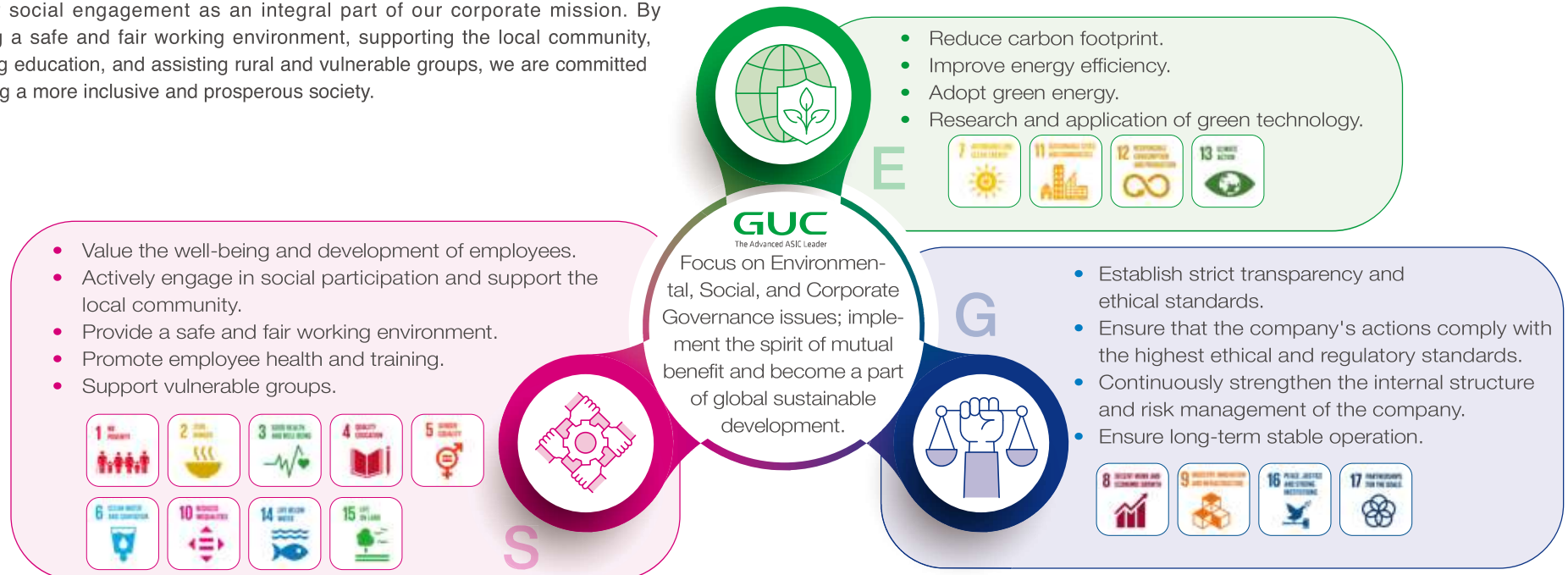
GUC is committed to continuous efforts in Environmental, Social, and Corporate Governance (ESG) to achieve sustainable development and shared prosperity. Our sustainability commitment is to: "Focus on Environmental, Social, and Corporate Governance issues; implement the spirit of mutual benefit and become a part of global sustainable development."

In terms of environment, we are committed to reducing our carbon footprint, improving energy efficiency, and adopting green energy. We will actively participate in the research and application of green technology to achieve sustainable ecology and protect our precious Earth resources.

In terms of social, we value the well-being and development of our employees and consider social engagement as an integral part of our corporate mission. By providing a safe and fair working environment, supporting the local community, promoting education, and assisting rural and vulnerable groups, we are committed to building a more inclusive and prosperous society.

In terms of corporate governance, we have established strict transparency and ethical standards to ensure that the Company's actions comply with the highest ethical and regulatory standards. We also continue to strengthen our internal structure and risk management to ensure long-term stability and sound operation.

We have formulated the "GUC ESG Best Practice Principles" and established a ESG Committee composed of cross-department representatives. The committee regularly reports to the board of directors about ESG initiatives and achievements. In 2024, the ESG report, verified by third-party, will be submitted to the board of directors for approval and published on the company's website.



GUC ESG Policy

Our vision and mission at GUC is to thrive and reach the utmost economic and corporate growth within the IC industry. We actively prioritize equality, recognize the importance of balanced interests, and are not hesitant to embrace our corporate social responsibilities. These proactive efforts have allowed us to build a sustainable corporate culture amongst all GUC members and stakeholders.

We have implemented six major strategies to achieve the goals of sustainable development.

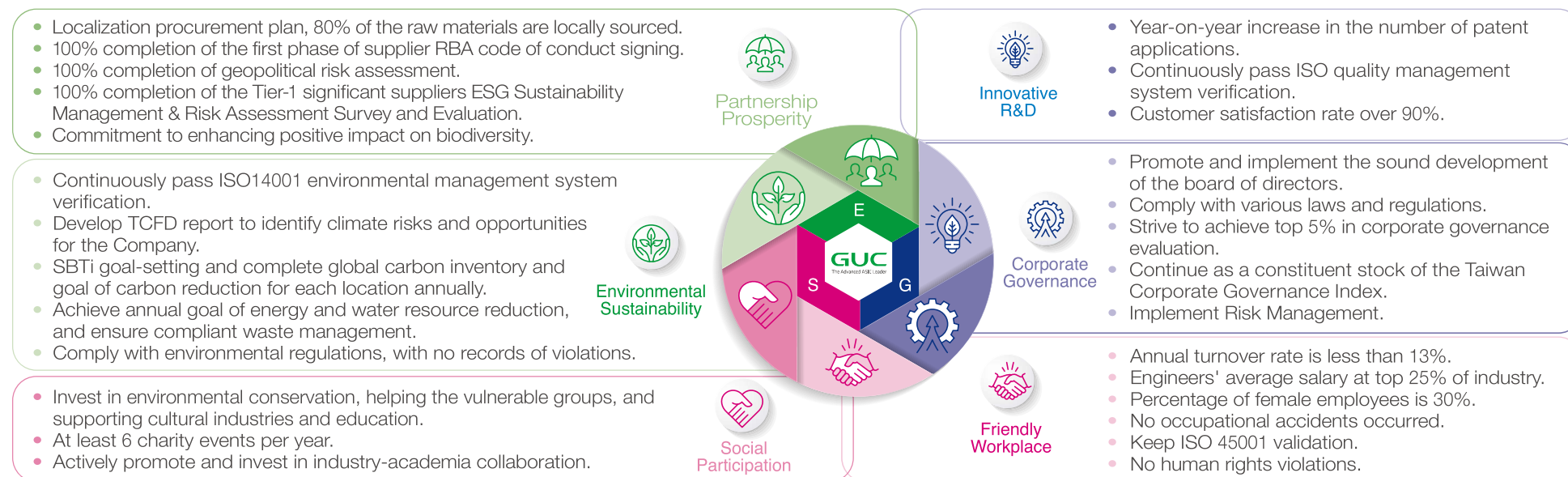
- Corporate Governance
- Innovative R&D
- Partnership Prosperity
- Environmental Sustainability
- Friendly Workplace
- Social Participation

Guiding Principles

In the aspect of Corporate Governance, GUC promotes integrity management and professional ethical conduct. We aim to cultivate a positive cycle in the industry by balancing the interests of all stakeholders, thereby empowering us to serve as uplifting forces of society.

In regard to Innovative R&D, Partnership Prosperity, and Environmental Sustainability, GUC insists on green designs and green supply chains, pursues optimal resource efficiency, and undertakes environmentally friendly actions to preserve biodiversity.

In terms of Friendly Workplace and Social Participation, GUC is committed to the core value of people orientation. The company strives to create a diverse, equal, and inclusive working environment. By combining corporate resources with employee volunteer services, GUC dedicates funds, materials, and labor to support environmental protection, rural area assistance and vulnerable group aid. GUC promotes sustainability and provides necessary assistance and emergency relief to those in need, with the goal of establishing a society of good faith.



Sustainable Development Committee

Since its establishment, GUC has not only focused on achieving maximum success in its core business but has also made a commitment at the management level to establish management systems ensuring that the Company and its suppliers adhere to a set of standards and continuously improve. Additionally, we strive to foster positive interactions and equal treatment with stakeholders such as shareholders, employees, customers, suppliers, government agencies, and society. We actively implement corporate social responsibility initiatives to realize the concept of sustainable management.

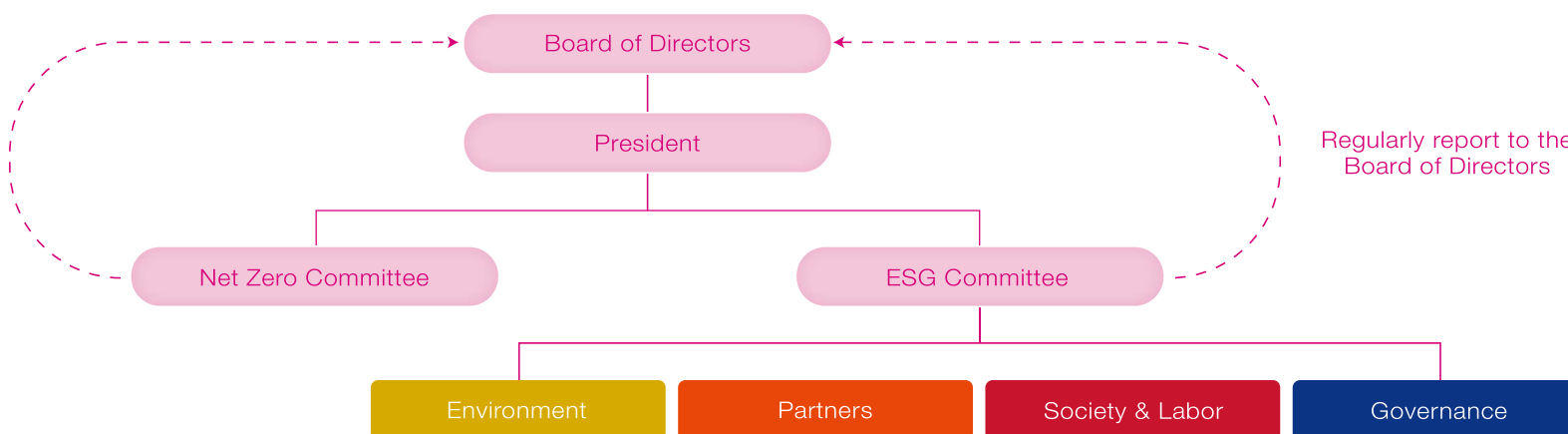
The Company established the "Corporate Social Responsibility Promotion Committee" in 2015, which was restructured as the "Sustainable Development (ESG) Committee" (referred to as ESG committee throughout this report), in 2021. The committee is chaired by President Sean Tai and consists of various functional teams. The representatives of the Committee from each department are appointed to facilitate its operations. The ESG Committee focuses on international sustainable development trends and leads the various functional organization members in formulating sustainable development plans based on international standards and regulations. It also identifies stakeholder needs to determine significant issues and related risks in environmental, social, and corporate governance

domains. The committee addresses the impacts of material topics such as climate change on operations by adapting and mitigating them. Additionally, it plans strategies and execution plans and is overseen, supervised, and guided by the board of directors regarding the Company's ESG development direction.

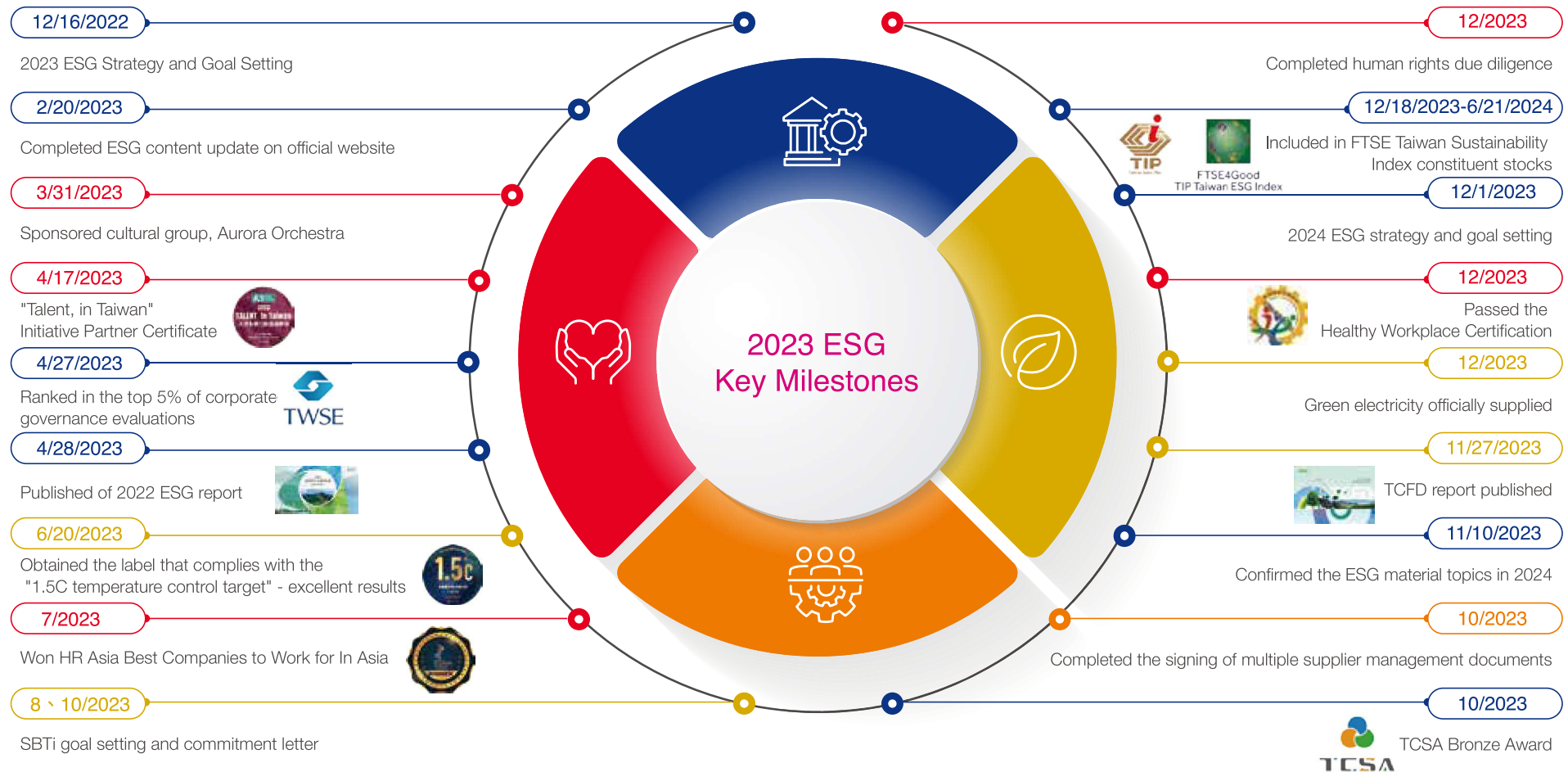
The ESG Committee holds regular meetings to track progress and review the effectiveness of implementation. It regularly reports to the Board on material topics, risk assessments, response strategies, implementation status, and effectiveness of sustainable operations management. Additionally, it publishes an annual ESG report to disclose the achievements of sustainable operations on the official website, which is verified by BSI Taiwan before issuing a statement.

Annual Regular Report to the Board of Directors:

1. Identify material topics, develop strategies and response plans each year.
2. Outline the progress, achievements, and goals for the following year regarding ESG initiatives annually.
3. Report ESG execution progress and effectiveness biannually.



Annual Achievements Report of the ESG Committee to the Board of Directors



Note 1: The sustainability committee reported to the board of directors on sustainable development topics on February 2nd, April 27th, and July 27th, 2023.
 Note 2: Blue/Corporate Governance, Orange/Partnership Prosperity, Yellow/Environmental Sustainability, Red/Inclusive Workplace and Social Engagement.



Corporate Governance

Ranked in the

top 5%

in corporate governance evaluation eight times

GUC has been ranked in the top 5% of the Taiwan Stock Exchange's Corporate Governance Evaluation eight times, demonstrating our strong development in areas such as "protecting shareholder rights and treating shareholders equally," "strengthening board structure and operations," "enhancing information transparency," and "implementing corporate social responsibility."



Partnership Prosperity

Signed

Supplier Code of Conduct

To help suppliers understand and gradually implement corporate sustainability, GUC has formulated the "GUC Supplier Code of Conduct" and has conducted advocacy and requirements to the Tier-1 significant suppliers. This initiative has achieved a 100% completion rate in terms of investigation and signing. The commitment includes provisions and requirements from the Responsible Business Alliance (RBA) Code of Conduct, requiring suppliers to commit to adhering to the commitment letter and corporate social responsibility norms.



Environmental Sustainability

SBTi goal setting completed,

Submission of 2050 Net Zero Commitment

In 2022, GUC completed the roadmap planning for the Company's sustainable development goal of achieving net-zero carbon emissions by 2050. This includes the schedule planning for conducting greenhouse gas inventories and implementing carbon neutrality initiatives across all subsidiary companies, as well as the consolidation of financial reporting. In 2023, we submitted a carbon reduction commitment to the Science Based Targets initiative (SBTi), pledging to reduce carbon emissions by 42% in Scope 2 by 2030, reduce carbon emissions by 25% in Scope 3, and achieve net-zero emissions by 2050.



Inclusive Workplace and Social Engagement

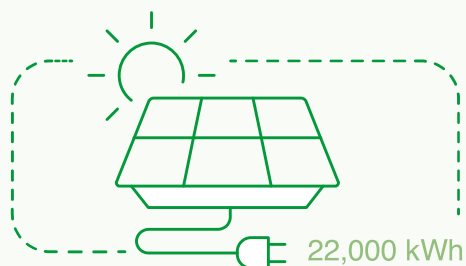
HR Asia Best Companies to Work for In Asia

This is a prestigious human resources award in the Asia-Pacific region. In 2023, a total of 339 companies in Taiwan applied for the award. After document reviews, employee opinion survey and presentation assessments, 94 companies were selected as winners. GUC was awarded on its first participation! The awards are primarily based on anonymous employee opinion survey. GUC has scored higher than the average scores of other evaluated companies in all categories, which demonstrates the Company's commitment to its employees.

1.3 ESG Key Performance

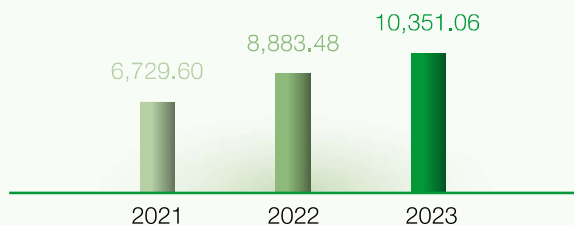
Environmental Aspect

- Setting up of solar power is expected to contribute approximately 22,000 kilowatt-hours annually

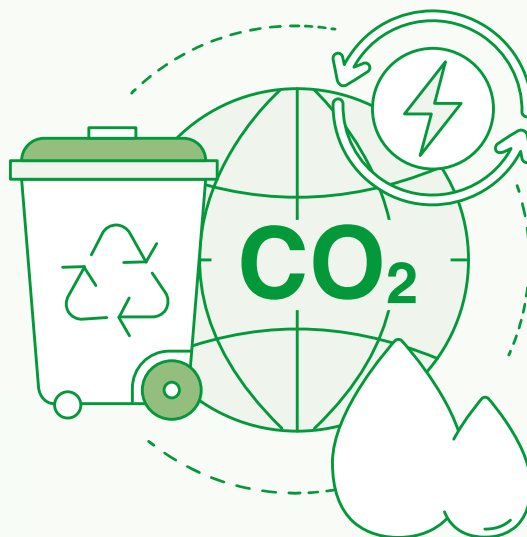


Greenhouse Gas Emissions

(t/CO₂)

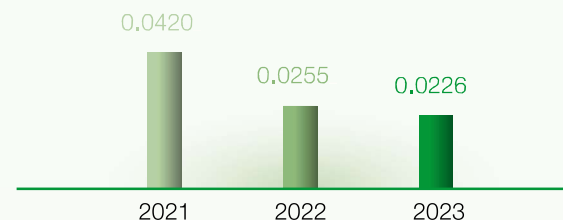


Note: Data of individual years only includes Scope 1 and Scope 2.



Energy Intensity

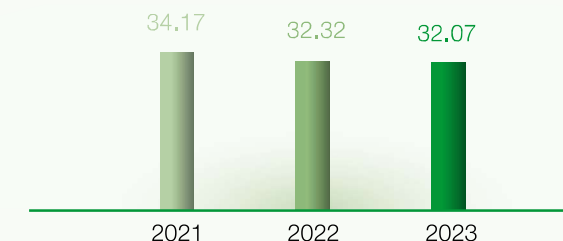
(Energy Intensity = Annual Electricity Usage / Annual Revenue)



(Information Boundary is Hsinchu Headquarters)

Annual Water Resource Usage Intensity

(Water Intensity = Annual Water Resource Usage Intensity (m³) / Number of Employees)

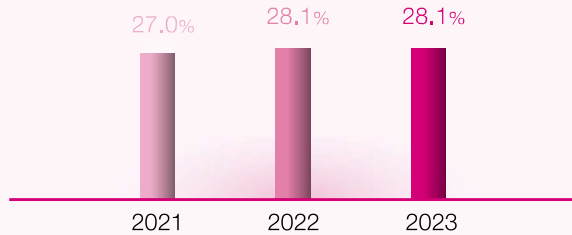


(Information Boundary is Hsinchu Headquarters)

Social Aspect

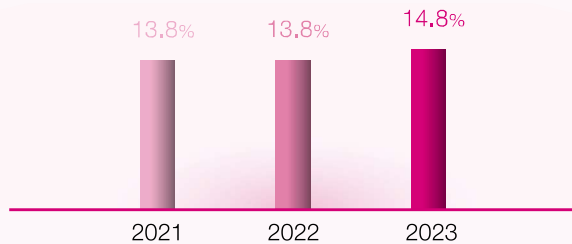
Ratio of Female Employees

(%) (Worldwide)



Ratio of Female Managers

(%) (Worldwide)



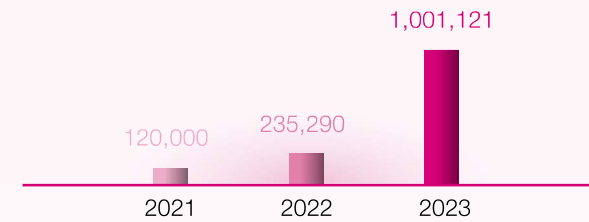
Number of Volunteers

(Person)



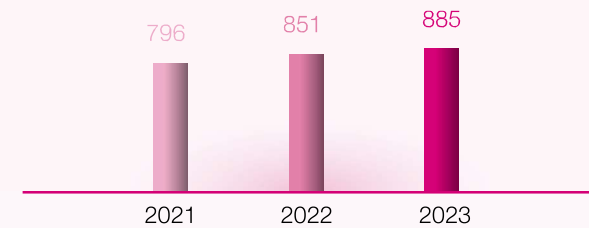
Total Amount of Social Assistance Donation

(NT\$)



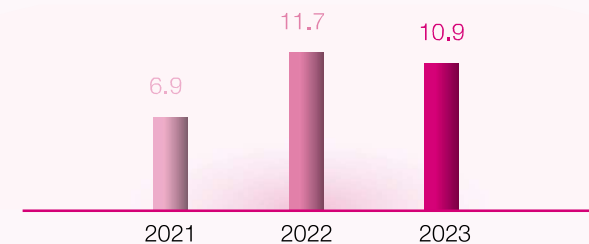
Total Global Employees

(Person)



Average Learning Hours of Employees

(Hours)



Note 1: The manager is the person who has the authority and responsibility of department leadership and management

Note 2: The number of employees ranges from the global number

Governance Aspect

- 9 directors, including 5 independent directors and 1 female director

Revenue

(NTD: Million)



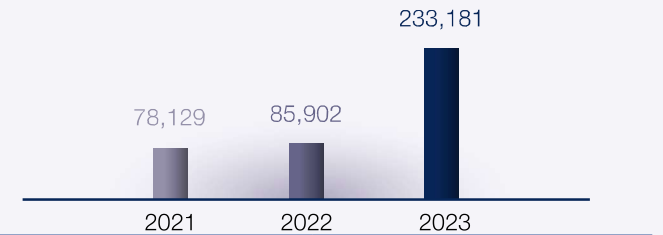
R&D Investment

(NTD: Million)



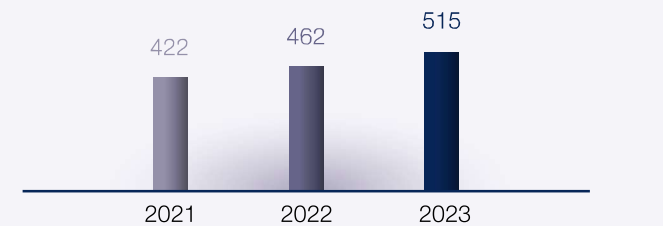
Market Capitalization

(NTD: Million)



The Accumulated Number of Valid Patents

(Case)



The Number of Lawsuits Involving Corruption, Anti-Competition and Ethics

(Case)

